

HR NOW – OUTPLACEMENT SUPPORT

Outplacement is an activity designed to assist individuals to find their next career opportunity, specifically when they have been impacted by redundancy.

Objectives and how we help the client/organisation

Our aim is to improve the effectiveness of an employee's job search and to act as a continuing source of support for the individual during this time of transition. The provision of the service is often undertaken when individuals might be at their most vulnerable and uncertain. The individual will benefit from gaining:



Career focus: helps them crystallise present and future career goals



Effective job search techniques: practice conducting an effective re-employment campaign



Positive attitude: provide objective and professional support during a possible period of uncertainty



Comprehensive tools and resources: gives the competitive edge by providing expert knowledge and resources for career transition



Structure: offers a supportive working structure



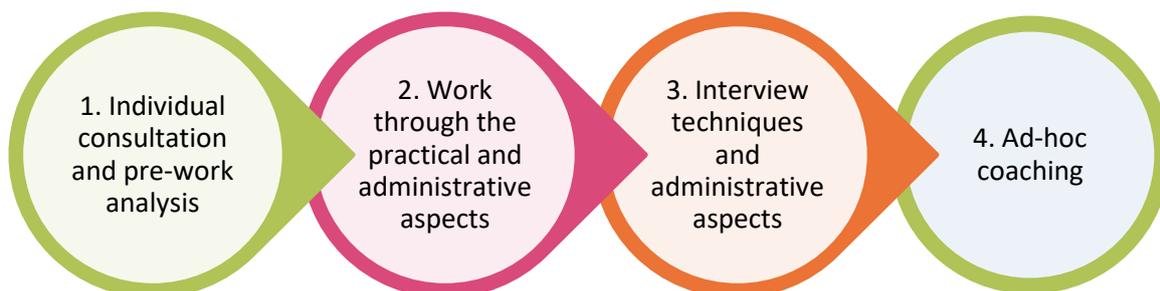
Life-long tools: equips them with career management skills that will last the whole of their life



Motivation: support through the inevitable ups and downs of any transition period

Providing this support will assist you by ensuring they leave with a more positive view of your organisation.

The key elements of our support include:



Why we are niche:

- We are independent and unbiased in our approach when it comes to scanning the horizon for opportunities.
- We use our wide network across various industries to spot opportunities and make introductions.

Time & cost

- A minimum of 2.5 hours per individual at a fixed fee and then hourly thereafter to reflect the flexible nature of what each individual will need.

to find out more contact hello@hrnow.ie